

REEMPLOYMENT SERVICES PERFORMANCE REPORT

STATE: Colorado

DATE: October 5, 2004

STATE SPECIFIC PERFORMANCE REPORT (Add additional sheets if necessary.)

Describe activities and an overview of how the activities were accomplished. Include milestones, and positive outcomes achieved. Compare accomplishment of planned performance goals with the attainment of the performance indicators identified by the State in the annual plan.

Colorado Department of Labor and Employment PY03 Annual Report

During PY03 Colorado utilized its UI Reemployment Services Grant to fund 10 local grants for direct client services, to support system building costs, and to cover administrative costs. Expenditures for PY03 occurred as follows:

REGION	AMOUNT	# SERVED	OUTCOMES
El Paso	\$44,768.00	124	26 entered employments resulting from staff assisted services
Adams	\$31,120.00	54	16 “
Arapahoe	\$99,430.00	51 case mgt 695 staff-asst	289 “
Larimer	\$15,025.00	108	19 “
Mesa	\$54,870.00	172	128 “
Rural	\$80,814.00	144	49 “
Tri-County	\$41,096.00	81	16 “
Weld	\$11,506.00	285	78 “
Denver	\$57,803.00	350	5 – real time figures not available for this region
Boulder	\$23,868.00	174	7 – real time figures not available for this region
TOTAL	\$460,300.00	2238	633 or 28.9%** of clients served

**The entered employment rate is based on real-time data, and is expected to rise when wage data becomes available.

Administration: A total of \$32,875.46 was spent on administrative overhead.

PY03 EXPENDITURES SUMMARY

Direct Services:	\$396,657.90	90.8%	PY02 Carry-in	\$ 3,655.30
Administration	<u>40,174.57</u>	<u>9.2%</u>	PY03 Grant	<u>480,385.00</u>
Total Expended	\$436,832.47	100.0%	Total	\$484,040.30
Total PY03 Grant	\$480,637.00			
Total Expended	<u>-436,832.47</u>			
Balance Remaining	\$ 43,804.53	(9.1% unexpended)		

Unexpended funds will be used to pay for direct program services and administrative costs as needed during PY04.

PY03 STATE PERFORMANCE SUMMARY

All Projects	4 th Quarter Plan	4 th Quarter Actual	% of Plan
Clients Served	1908	2238	117%
Entered Employments	494	633	128%
Entered Employ. Rate	26%	28.9%	111%

Given the overall success of the case management strategy and the increasing demand for services from UI claimants in PY01 and PY02, Colorado expanded this model to all workforce regions across the state for PY03. Regions received funds through an allocation process that takes into consideration the number of UI claimant exhaustees in a region as a percent of the total UI claimant exhaustees in the State.

Colorado conducted an assessment of the local grants in the late spring of 2004 as part of its annual WIA and Wagner-Peyser compliance reviews. Program monitors identified some weaknesses in project outcomes and provided technical assistance to help correct the problems. In most instances slow start up of new grants was the major contributing factor. In each region with performance deficiencies, a corrective action plan was implemented.

Low entered-employment rates for some of the regions are the result of process changes implemented because of the new Wagner-Peyser performance measures. The Workforce regions in question did not continue their client follow-up process to obtain real-time entered employment outcomes. For PY04 Colorado will continue to track entered employments using a real-time approach, rather than waiting for UI Wage Data, and will ensure that all regions comply with this requirement.

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